| SEC For                                                            | m 4<br>FORM | 4                      | UNITED     | ) STA   | TES                                                                                                                                                              | SS                                                                                                                                                                                               | ECL                                              | JRITI                                                                      | ES         | AND                                | ) E  | хсна                                                           | NG                                                                   | E CO  | OMM                                            | SSION                                                             |                                                                                                                            |                                |                                                                          |                                                     |
|--------------------------------------------------------------------|-------------|------------------------|------------|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|----------------------------------------------------------------------------|------------|------------------------------------|------|----------------------------------------------------------------|----------------------------------------------------------------------|-------|------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------------------------------------------------------|-----------------------------------------------------|
|                                                                    |             | Washington, D.C. 20549 |            |         |                                                                                                                                                                  |                                                                                                                                                                                                  |                                                  |                                                                            |            |                                    |      |                                                                |                                                                      |       | OMB                                            | APPRO                                                             | VAL                                                                                                                        |                                |                                                                          |                                                     |
| Section 16. Form 4 or Form 5<br>obligations may continue. See      |             |                        |            |         | NT OF CHANGES IN BENEFICIAL OWNE<br>d pursuant to Section 16(a) of the Securities Exchange Act of 1934<br>or Section 30(h) of the Investment Company Act of 1940 |                                                                                                                                                                                                  |                                                  |                                                                            |            |                                    |      |                                                                |                                                                      |       |                                                | SHIP                                                              | Estim                                                                                                                      | Numbe<br>nated av<br>s per res | verage burde                                                             | 3235-0287<br>n<br>0.5                               |
| 1. Name and Address of Reporting Person <sup>*</sup><br>Qasem Rami |             |                        |            |         |                                                                                                                                                                  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br>Baker Hughes Co [ BKR ]                                                                                                                    |                                                  |                                                                            |            |                                    |      |                                                                |                                                                      |       |                                                | eck all applic<br>Directo                                         | able)                                                                                                                      | 10% Own                        |                                                                          |                                                     |
| (Last) (First) (Middle)<br>17021 ALDINE WESTFIELD ROAD             |             |                        |            |         | 3. Date of Earliest Transaction (Month/Day/Year)<br>01/28/2022                                                                                                   |                                                                                                                                                                                                  |                                                  |                                                                            |            |                                    |      |                                                                |                                                                      |       |                                                | X Onice (give use of the specify below)<br>EVP, Digital Solutions |                                                                                                                            |                                |                                                                          |                                                     |
| (Street)<br>HOUSTON TX 77073                                       |             |                        |            |         | 4. 1                                                                                                                                                             | 4. If Amendment, Date of Original Filed (Month/Day/Year)<br>6. Individual or Joint/Group Filing (Check Ap<br>Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Report |                                                  |                                                                            |            |                                    |      |                                                                |                                                                      |       |                                                |                                                                   | n                                                                                                                          |                                |                                                                          |                                                     |
| (City) (State) (Zip)                                               |             |                        |            |         | Person                                                                                                                                                           |                                                                                                                                                                                                  |                                                  |                                                                            |            |                                    |      |                                                                |                                                                      |       |                                                |                                                                   |                                                                                                                            |                                |                                                                          |                                                     |
|                                                                    |             | Tab                    | le I - Nor | ו-Deriv | ative                                                                                                                                                            | e Se                                                                                                                                                                                             | curit                                            | ties A                                                                     | cqui       | ired, C                            | Dis  | posed o                                                        | of, o                                                                | r Ben | eficial                                        | ly Owned                                                          | [                                                                                                                          |                                |                                                                          |                                                     |
| 1. Title of Security (Instr. 3)<br>Date<br>(Month/L                |             |                        |            |         |                                                                                                                                                                  | Execution Date,                                                                                                                                                                                  |                                                  |                                                                            | e,         | Transaction C<br>Code (Instr. 5    |      | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3,<br>5) |                                                                      |       |                                                | 4 and Securities<br>Beneficiall<br>Owned Fol                      |                                                                                                                            | Form<br>(D) or                 | /nership<br>: Direct<br>r Indirect<br>str. 4)                            | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|                                                                    |             |                        |            |         |                                                                                                                                                                  |                                                                                                                                                                                                  |                                                  |                                                                            | -          | Code                               | v    | Amount (A) or<br>(D)                                           |                                                                      | Price | Reported<br>Transaction(s)<br>(Instr. 3 and 4) |                                                                   |                                                                                                                            |                                | (Instr. 4)                                                               |                                                     |
| Class A Common Stock 01/28                                         |             |                        |            |         | 8/202                                                                                                                                                            | 2022                                                                                                                                                                                             |                                                  |                                                                            |            | М                                  |      | 12,13                                                          | 5                                                                    | Α     | (1)                                            | 44,                                                               | 708                                                                                                                        | )8 D                           |                                                                          |                                                     |
|                                                                    |             | ٦                      | Fable II - |         |                                                                                                                                                                  |                                                                                                                                                                                                  |                                                  |                                                                            |            |                                    |      | osed of,<br>onverti                                            |                                                                      |       |                                                | Owned                                                             |                                                                                                                            |                                |                                                                          |                                                     |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                |             |                        |            | Date, 1 | ˈransa<br>Code (                                                                                                                                                 |                                                                                                                                                                                                  | of<br>Deri<br>Sec<br>Acq<br>(A)<br>Disp<br>of (I | umber<br>vative<br>urities<br>uired<br>or<br>oosed<br>O) (Instr.<br>and 5) | Exp<br>(Mo | Date Exe<br>piration  <br>onth/Day | Date |                                                                | ) of Securities<br>Underlying<br>Derivative Sec:<br>(Instr. 3 and 4) |       | s<br>ecurity<br>4)<br>Amount                   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)               | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) |                                | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownershi<br>(Instr. 4)                |
|                                                                    |             |                        |            | 0       | Code                                                                                                                                                             | v                                                                                                                                                                                                | (A)                                              | (D)                                                                        | Dat        | te<br>ercisable                    |      | Expiration<br>Date                                             | Title                                                                | d     | Number<br>of<br>Shares                         |                                                                   |                                                                                                                            |                                |                                                                          |                                                     |

Explanation of Responses:

(1)

1. Each restricted stock unit represents a right to receive without payment one share of Class A Common Stock of the Issuer.

2. The restricted stock unit vests in three equal annual installments beginning one year from the date of grant.

## **Remarks:**

Restricted

Stock Unit 01\_21

> <u>/s/ Lee Whitley, Attorney-in-</u> <u>fact</u>

12,135

\$<mark>0</mark>

Class A

Common Stock

(2)

02/01/2022

24,272

D

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

01/28/2022

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Μ

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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(2)