

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**SCHEDULE 14A**  
(RULE 14A-101)

**INFORMATION REQUIRED IN PROXY STATEMENT**

**SCHEDULE 14A INFORMATION**

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934 (Amendment No. )

- Filed by the Registrant  
 Filed by a Party other than the Registrant

Check the appropriate box

- Preliminary Proxy Statement  
 **Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**  
 Definitive Proxy Statement  
 Definitive Additional Materials  
 Soliciting Material Under §240.14a-12

**Baker Hughes**   
**BAKER HUGHES COMPANY**  
(Name of registrant as specified in its charter)

(Name of person(s) filing proxy statement, if other than the registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.  
 Fee paid previously with preliminary materials  
 Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.

# Your vote matters!



Scan QR for digital voting

## Baker Hughes Company Annual Meeting of Shareholders

Monday, May 13, 2024 8:00 AM, Central Daylight Time

Annual Meeting of Shareholders to be held live via the Internet - please visit [www.proxydocs.com/bakerhughes](http://www.proxydocs.com/bakerhughes) for more details.

You must register to attend the meeting online and/or participate at [www.proxydocs.com/bakerhughes](http://www.proxydocs.com/bakerhughes)

For a convenient way to view proxy materials, VOTE, and obtain directions to attend the meeting go to [www.proxydocs.com/bakerhughes](http://www.proxydocs.com/bakerhughes)

To vote your proxy while visiting this site, you will need the 12 digit control number in the box below.

This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. This is not a ballot. You cannot use this notice to vote your shares. We encourage you to access and review all of the important information contained in the proxy materials before voting.

Under United States Securities and Exchange Commission rules, proxy materials do not have to be delivered in paper. Proxy materials can be distributed by making them available on the internet.

If you want to receive a paper or e-mail copy of the proxy material, you must request one. There is no charge to you for requesting a copy. In order to receive a paper package in time for this year's meeting, you must make this request on or before May 3, 2024.

**SEE REVERSE FOR FULL AGENDA**

**Meeting Materials:** Notice of Meeting and Proxy Statement & Annual Report or Form 10-K

**Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Shareholders To Be Held On May 13, 2024 for Shareholders of record as of March 22, 2024**

To order paper materials, use one of the following methods.



**Internet:**

[www.investorelections.com/bakerhughes](http://www.investorelections.com/bakerhughes)



**Call:**

1-866-648-8133



**Email:**

[paper@investorelections.com](mailto:paper@investorelections.com)

\* If requesting material by e-mail, please send a blank e-mail with the 12 digit control number (located below) in the subject line. No other requests, instructions OR other inquiries should be included with your e-mail requesting material.

Your control number

Have the 12 digit control number located in the box above available when you access the website and follow the instructions.

**PROPOSAL**

1. The election of directors
    - 1.01 W. Geoffrey Beattie
    - 1.02 Abdulaziz M. Al Gudaimi
    - 1.03 Gregory D. Brenneman
    - 1.04 Cynthia B. Carroll
    - 1.05 Michael R. Dumais
    - 1.06 Lynn L. Eisenhans
    - 1.07 John G. Rice
    - 1.08 Lorenzo Simonelli
    - 1.09 Mohsen M. Sohi
  2. An advisory vote related to the Company's executive compensation program
  3. The ratification of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2024
  4. Amendment and Restatement of the Certificate of Incorporation to limit the liability of certain officers of the Company
  5. Amendment and Restatement of the Certificate of Incorporation to add a federal forum selection provision
  6. Amendment and Restatement of the Certificate of Incorporation to clarify and modernize the Certificate of Incorporation
- Such other business as may properly come before the meeting and any reconvened meeting after an adjournment thereof.