| SEC For | m 4 FORM | А | UNITE | D ST | ATES | S SI | ECU | IRITIE | ES AN | | EXCHA | NGE C | :OMMI | SSION | | | | |
|---|---|--|---|----------------|------------------------------|--|---|---------|---|-----------------|--|---|---|---|--|---------|--|---------------------------------------|
| | | | | | | ngton, D | | | | - | | | OMB | APPRO | /AL | | | |
| X Section obligati | this box if no lo 16. Form 4 or ons may contin tion 1(b). | led pur | TOF CHANGES IN BENEFICIAL OWNER pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | Shir Estimated average burden | | | | 3235-0287 1 0.5 | | | |
| 1. Name and Address of Reporting Person [*] Ukpong Uwem | | | | | | | 2. Issuer Name and Ticker or Trading Symbol Baker Hughes Co [BKR] | | | | | | | | of Reportin cable) or · (give title | ıg Pers | on(s) to Iss 10% Ow Other (s | /ner |
| (Last) (First) (Middle) 17021 ALDINE WESTFIELD ROAD | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/28/2022 | | | | | | | | X Once (give the below) below) below) EVP, Regions and Alliances | | | | |
| (Street) HOUSTON TX 77073 | | | | | _ 4.1 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | n |
| (City) | (S | itate) | (Zip) | | Person | | | | | | | | | | | | | |
| | | Tab | le I - N | on-Deri | vativ | e Se | curit | ties Ac | quire | d, Di | sposed o | f, or Be | neficial | y Owned | | | | |
| 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day | | | | | | Execution Date, | | | 3. Transaction Code (Instr. 8) | | es Acquired (A) or Of (D) (Instr. 3, 4 and 5) | | 5. Amount of Securities Beneficially Owned Following Reported | | Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | | | | | Code | v | Amount | (A) or (D) | Price | Transact (Instr. 3 a | ion(s) | | | , |
| Class A Common Stock 01/28/2 | | | | | /2022 | 022 | | | М | | 16,181 | A | (1) | 62,90 | 2.8528 | | D | |
| Class A Common Stock 01/28/2 | | | | | /2022 | .022 | | | F | | 4,128 | D | \$27.16 | 58,921 | .5521(2) | | D | |
| Class A Common Stock 01/31/2 | | | | | /2022 | 022 | | | М | | 78,492 | Α | \$22.98 | 137,41 | 13.5521 | | D | |
| Class A Common Stock 01/31/2 | | | | | /2022 | 022 | | | S | | 78,492 D \$2 | | \$27.22 | ³⁾ 58,92 | ,921.5521 | | D | |
| | | - | Table II | | | | | | | | posed of, | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deen Executio if any (Month/D | ned n Date, | 4. Transa Code (8) | ction | 5. Number on of | | | Exerc ion Da | isable and ate | ble securities) 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercis | able | Expiration Date | Title | Amount or Number of Shares | | | | | |
| Restricted Stock Unit 01_21 | (1) | 01/28/2022 | | | | | | 16,181 | (4) | | (4) | Class A Common Stock | 16,181 | \$0 | 32,36 | 2 | D | |
| Stock Option (Right to Buy) | \$22.98 | 01/31/2022 | | | М | | | 78,492 | (5) | | 01/23/2029 | Class A Common Stock | 78,492 | \$0 | 0 | | D | |
| Explanatio | n of Respons | ses: | | | | | | | | | | | | | | | | |

1. Each restricted stock unit represents a right to receive without payment one share of Class A Common Stock of the Issuer.

2. Includes 146.6993 shares purchased through the Baker Hughes Company Employee Stock Purchase Plan.

3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$26.57 to \$27.77, inclusive. Details on the number of shares sold at each

separate price will be provided to the staff of the Securities and Exchange Commission upon request.

4. The restricted stock unit vests in three equal annual installments beginning one year from the date of grant.

5. The stock option vests in three equal annual installments beginning one year from the date of grant.

Remarks:

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

/s/ Lee Whitley, Attorney-in-<u>fact</u>

02/01/2022