UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 4, 2023

BAKER HUGHES COMPANY

BAKER HUGHES HOLDINGS LLC

(Exact name of registrant as specified in its charter)

Delaware (State of Incorporation) 1-38143 (Commission File No.) 81-4403168 (I.R.S. Employer Identification No.) Delaware (State of Incorporation) 1-09397 (Commission File No.) 76-0207995 (I.R.S. Employer Identification No.)

17021 Aldine Westfield Road Houston, Texas 77073

Registrant's telephone number, including area code: (713) 439-8600 (former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act: Title of each class Trading Name of each exchange on which registered

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock, par value \$0.0001 per share	BKR	The Nasdaq Stock Market LLC
5.125% Senior Notes due 2040	-	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(b) On January 9, 2023, Baker Hughes Company (the "Company") announced that effective January 16, 2023, Ganesh Ramaswamy will join the company as EVP, Industrial & Energy Technology. Mr. Ramaswamy will succeed Rod Christie who will transition out of his current role as EVP, Industrial & Energy Technology effective January 16, 2023 and into an advisor role until he departs the Company in the second quarter of 2023.

The Company thanks Mr. Christie for his significant contributions to the Company and wishes him success in his future endeavors.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BAKER HUGHES COMPANY

Date: January 9, 2023

BAKER HUGHES HOLDINGS LLC

Date: January 9, 2023

By: /s/ Fernando Contreras Name: Fernando Contreras Title: VP Legal - Governance & Corporate Secretary

By: /s/ Fernando Contreras Name: Fernando Contreras Title: VP Legal – Governance & Corporate Secretary