SEC Form 4	1
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# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287								
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hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Apostolides James E		g Person <sup>*</sup>	2. Issuer Name <b>and</b> Ticker or Trading Symbol Baker Hughes Co [ BKR ]		ationship of Reporting Po < all applicable) Director	10% Owner					
(Last) 575 NORTH	5 NORTH DAIRY ASHFORD ROAD, SUITE 0 reet)		3. Date of Earliest Transaction (Month/Day/Year) 03/11/2024	X	Officer (give title below) SVP, Enterprise Op	Other (specify below) DExcellence					
100 (Street) HOUSTON			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	ng (Check Applicable porting Person an One Reporting						
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication   Check this box to indicate that a transaction was made pursuant satisfy the affirmative defense conditions of Rule 10b5-1(c). See								
	Table I - Non-Derivative Securities Acquired Disposed of or Beneficially Owned										

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)						5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Class A Common Stock	03/11/2024		A		10,740 <sup>(1)</sup>	A	\$ <mark>0</mark>	25,191	D		
Class A Common Stock	03/11/2024		F		5,193	D	\$31.3	19,998	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction o Code (Instr. D 8) A (4 D 0 (I		Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date (Month/Day/Year) ed		Expiration Date		Amount of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares								

**Explanation of Responses:** 

1. Represents shares earned for the performance share units (PSUs) granted in 2021 for the three-year performance period ending December 31, 2023 as approved by the Human Capital and Compensation Committee of the Board of Directors on March 11, 2024.

#### **Remarks:**

/s/ Fernando Contreras, Attorney-in-fact

03/13/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Instruction 1(b).