

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): March 21, 2024

Baker Hughes Company

(Exact name of registrant as specified in charter)

Delaware
(State of
Incorporation)

1-38143
(Commission
File No.)

81-4403168
(I.R.S. Employer
Identification No.)

575 N. Dairy Ashford Road, Suite 100
Houston, Texas
(Address of Principal Executive Offices)

77079-1121
(Zip Code)

Registrant's telephone number, including area code: (713) 439-8600

(former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Class A Common Stock, par value \$0.0001 per share	BKR	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers.

(d) Departure of Director

On March 21, 2024, Nelda J. Connors informed Baker Hughes Company (the “Company”) that she will not stand for re-election at the Company’s upcoming 2024 Annual Meeting of Shareholders (the “2024 Annual Meeting”). Ms. Connors has served as a member of the Board of Directors (the “Board”) of the Company since 2020 and currently serves as a member of the Governance & Corporate Responsibility Committee and a member of the Human Capital & Compensation Committee. Ms. Connors will continue to serve as a director and in her committee roles until the 2024 Annual Meeting. Ms. Connors’ decision not to stand for re-election at the 2024 Annual Meeting is not the result of any disagreement with the Company. The Board sincerely thanks Ms. Connors for her significant contributions to the Company and wishes her every success in her future endeavors.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

104* Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

March 22, 2024

BAKER HUGHES COMPANY

By: /s/ Fernando Contreras
Fernando Contreras
Vice President, Legal Governance & Corporate Secretary