

BAKER HUGHES COMPANY
CODE OF ETHICAL CONDUCT CERTIFICATION

Baker Hughes Company (the “Company”) is committed to adhering to the highest ethical standards with respect to its management and the disclosure of information in connection with the business and operations of the Company. Accordingly, the Chief Executive Officer, Chief Financial Officer, Principal Accounting Officer, and all persons performing similar functions on behalf of the Company are required to certify to the statements below. In addition, our executive officers reporting to the CEO have also certified the statements below.

In my role as SVP Controller and Chief Accounting Officer, I have received and reviewed the Company’s Code of Conduct – Our Way (the “Code of Conduct”), which provides principles to which I am expected to adhere and advocate. The Code of Conduct embodies rules regarding individual and peer responsibilities, as well as responsibilities to the Company, the shareholders and the public. I certify to you that I adhere to and advocate the Code of Conduct, including the following principles and responsibilities governing my professional and ethical conduct, to the best of my knowledge and ability:

1. I actively engage in and promote honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships.
2. I avoid conflicts of interest and disclose to the appropriate persons with the Company any material transaction or relationship that reasonably could be expected to give rise to such a conflict.
3. I provide full, fair, accurate, timely and understandable disclosure in reports and documents filed with, or submitted to, the Securities and Exchange Commission and in other public communications.
4. I comply with rules and regulations of federal, state, provincial and local governments and other appropriate private and public regulatory agencies, including insider trading laws, and to the best of my knowledge, the rules and regulations of foreign governments.
5. I respect the confidentiality of information acquired in the course of business except when authorized or otherwise legally obligated to disclose the information. I acknowledge that confidential information acquired in the course of business is not to be used for personal advantage.
6. I promote the protection and preservation of the Company’s assets and resources, strive to ensure their efficient use and assist the Company in its efforts to control costs.
7. I conduct myself with fairness, honesty, integrity and professionalism; proactively promote such ethical behavior among employees at the Company and as a responsible partner with industry peers and associates; and endeavor to deal fairly with the Company’s customers, suppliers, competitors and employees.

8. I provide communications that are both accurate and forthright when promoting the Company and its products.
9. I act in good faith, responsibly, with due care, competence and diligence, without misrepresenting material facts or allowing my independent judgment to be subordinated.
10. I will not (a) use for personal gain or take for myself opportunities that are discovered through the use of Company property, information or position; (b) use Company property, information or position for personal gain; or (c) compete with the Company.
11. I promptly report to the appropriate persons with the Company or the Board of Directors any violations of the Code of Conduct of which I become aware.
12. I am accountable for adherence to the Code of Conduct. I acknowledge that any waiver of the Code by me may only be made in advance by the Board of Directors and must be promptly disclosed to shareholders.

Name: /s/ Rebecca Charlton
Rebecca Charlton
SVP Controller and Chief Accounting Officer

Date: June 18, 2024