

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): July 29, 2021**

**BAKER HUGHES COMPANY**

**BAKER HUGHES HOLDINGS LLC**

(Exact name of registrant as specified in its charter)

**Delaware  
(State of  
Incorporation)**

**1-38143  
(Commission File No.)**

**81-4403168  
(I.R.S. Employer  
Identification No.)**

**Delaware  
(State of  
Incorporation)**

**1-09397  
(Commission File  
No.)**

**76-0207995  
(I.R.S. Employer  
Identification No.)**

**17021 Aldine Westfield Road  
Houston, Texas 77073**

**Registrant's telephone number, including area code: (713) 439-8600  
(former name or former address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act: Title of each class Trading Name of each exchange on which registered

**Title of each class**

Class A Common Stock, par value \$0.0001 per share  
5.125% Senior Notes due 2040

**Trading Symbol(s)**

BKR  
-

**Name of each exchange on which registered**

New York Stock Exchange  
New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02. Other Events Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On July 29, 2021, the compensation committee of the board of directors of Baker Hughes Company approved certain changes to the compensation of our Chief Financial Officer, Brian Worrell. Effective August 8, 2021, Mr. Worrell's annual base salary will be increased to \$1,000,000. Mr. Worrell will also receive an increase in his annual short-term incentive target compensation opportunity to 125% of his annual base salary, effective as of January 1, 2021.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: August 3, 2021

Baker Hughes Company

By: /s/ Lee Whitley

Name: Lee Whitley

Title: Vice President and Corporate Secretary

Date: August 3, 2021

Baker Hughes Holdings LLC

By: /s/ Lee Whitley

Name: Lee Whitley

Title: Vice President and Corporate Secretary

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